

Victims' Rights

- You have rights as guaranteed to you by the U.S. Constitution and all appropriate federal, state and local laws;
- You have the right to file, or decline to file, a complaint for alleged mistreatment including sexual assault, sexual harassment, domestic violence, dating violence and stalking;
- In a sexual misconduct case, you have the right to request assistance from University personnel in submitting complaints to appropriate law enforcement authorities;
- You have the right to a fair, prompt and impartial hearing;
- You have the right to hearings that will be conducted by officials who have received annual training on the issues related to domestic violence, sexual assault, dating violence and stalking;
- Both the accuser and the accused are entitled to the same opportunities to have others present during an institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice. The advisor of their choice may not participate in the hearing;
- Both the accuser and the accused shall be simultaneously informed, in writing, of the outcome of any institutional disciplinary proceeding that arises from an allegation of domestic violence, dating violence, sexual assault or stalking;
- You have the right to be informed of the institution's procedures for the accused and the victim to appeal the results of the institutional disciplinary proceedings;
- You have the right to be notified of any changes to the results that occur prior to the time that such results become final;
- You have the right to request accommodations, such as a different housing assignment or class schedule, as a result of the accused's conduct. For students, the student affairs office and for employees, Human Resource Management will determine if requested accommodations are reasonably available;
- You have the right to request, or decline to request, assistance in locating medical, counseling, mental health and other available services.

Any student or employee who believes that he or she has been subjected to discrimination, harassment or sexual misconduct or any other Title IX violation has a right to report the conduct to the Campus Title IX Coordinator.

Title IX Coordinator:

Leigh Smith-Vaniz, M.A.

(504) 568-2211

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If you have any questions regarding these rights, please contact the LSUHSC Office of Compliance at 504-568-8448, the LSUHSC Campus Assistance Program at 504-568-8888 or the LSUHSC HRM at 504-568-5798 or 504-568-2029.